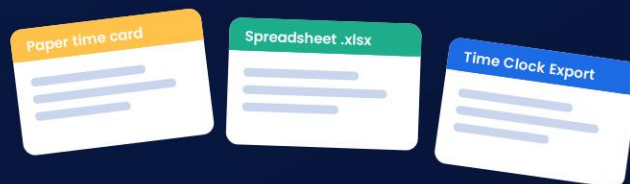


FOR STAFFING AGENCY OWNERS & PAYROLL TEAMS

The Timesheets Chaos Audit

A back-office self-check for staffing agencies. Find where every week leaks hours, errors, and unbilled revenue — before payroll runs.



Every client sends time a different way.
This audit shows you what it's quietly costing you.

7 signals · 5-minute self-check · score your back office

Then see what the week looks like when it isn't manual.

Does your payroll week look like this?

Every week, hours arrive from every client a different way — paper time cards, spreadsheets emailed over, time-clock exports. Your payroll and invoicing team consolidates all of it into one place, by hand.

You chase supervisors to confirm hours. You copy-paste data from scanned PDFs and images. You prepare payroll two or three times a week because some clients' timesheets trickle in late. And too often you find out about a no-show days later — when it's too late to backfill, and the shift's revenue is already gone.

If that's your Monday to Wednesday, you're not behind — you're running the back office the way most agencies still do. The 7-signal audit on the next pages shows you exactly where the week leaks.

HOW TO USE THIS AUDIT

Read each of the 7 signals. Check the ones that sound like your week. Tally your score at the end — it's a fast read on how much of your payroll week is manual, and where to fix it first.

The 7-signal back-office audit

1

Timesheets arrive in every format

Paper time cards, spreadsheets, and time-clock exports — and someone consolidates them by hand.

2

You chase approvals before payroll

Different clients, different approval steps. You follow up with each one before payroll can run.

3

You re-key hours by hand

You copy-paste hours from scanned PDFs and images into spreadsheets, then into payroll.

4

You run payroll more than once a week

Timesheets trickle in client by client, so you prepare payroll two or three times every week.

5

Your time-clock bill grows with headcount

A third-party time clock charges per employee — so the cost rises every time you place another worker.

6

You can't see who showed up

No real-time view of who's clocked in. No-shows surface at week's end — too late to backfill, and the shift's revenue is lost.

7

You rebuild invoices by hand

You re-create invoices in spreadsheets or Canva to match each client's format, then re-key them into accounting.

YOUR SCORE — HOW MANY DID YOU CHECK?

0-2

Tight ship — but watch the leaks as you grow.

3-4

Leaking — manual work is quietly costing you hours and exceptions every week.

5-7

Chaos — your back office is doing work the system should do. It's fixable.

What the week looks like when it isn't manual

However your clients submit time — paper, a spreadsheet, their own time clock, an iPad clock at the site, a mobile punch-in, or approval straight from a client portal — it lands as one clean payroll run. Overtime, shift differentials, and client rules apply automatically, then flow into invoicing.

Time capture is built into the platform — no separate per-employee time-clock bill.

WHAT AGENCIES ON JOMBONE REPORT

Over 97%

Timesheet accuracy
industry average ~75%

Under 2%

Payroll exceptions
industry average 15–18%

~60% lower

Coordinator time on back-office admin

6–10 to 1

Tools to run operations

4–6 weeks

From sign-up to live

Figures are Jombone's reported results and the industry benchmarks Jombone cites; individual results vary.

Run this audit on your own numbers

Checked a few too many signals? The fastest way to see what it's costing you — and what the week looks like once it's automated — is a 30-minute diagnostic. No deck, no pitch: we walk your actual payroll week and show you where the time and revenue leak.

Book a 30-minute diagnostic

with our VP, Staffing Solutions — your numbers, not a demo.

[See How](#)

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