



How a Third Party  
Logistics company is  
able to hire a quality  
workforce and save  
60% of its hiring  
cost?

**Contact Us**

**Jombone Inc.**

401, Bay St, Suite 1600 (HQ)

Toronto, ON, CA M5H 2Y4

Connect with us

[sales@jombone.com](mailto:sales@jombone.com)

**Case Study**

# How a 3PL company saved 60% of its hiring cost?

## Company Profile

HQ in Mississauga, Ontario

Canadian 3PL with operations in Ontario, Canada.

Markets served: North America.

## Hiring Needs

Work requirements and shifts

Production: 25 general labour & semi-skilled workers

Admin support: 5 clerical  
Shifts: Days & Afternoons

## Challenges Faced



Manage & coordinate multiple vendors, mark-up rates & contacts



Review shortlisted resumes and painful scheduling of interviews



Workers no show & work abandonment resulting in lost training hours



Error-prone weekly timesheet hours break down & reconciliation



Poorly matched workers with job requirements resulting in high turnover

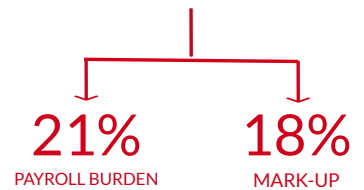


Negative effect on company's employee morale, lost productivity

## AGENCY COSTS

39%

### BREAKDOWN



## How Jombone Helped

**1** Workers use Jombone mobile apps to manage hiring profiles, set-up work preferences and ongoing availability

**2** Jombone ensures each worker profile is employment-ready including screening, interviewing, verifying skills & documents, carrying reference & criminal checks

**3** On-board company's HR, Hiring Managers on Jombone. Make them part of the process with full transparency and control

**4** Workers use Jombone's facial recognition-based time-entry system provided on iPads.

Hiring Manager logs in, reviews and provides approval in real-time or daily/weekly basis

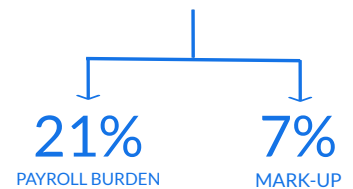
**5** Automatic timesheet approvals and system notifications ensure process compliance and no payroll issues

**6** Workers use Jombone mobile apps to notify no shows, review approved timesheets, payroll and tax documents

## JOMBONE COSTS

28%

### CONVERSION



▼ 61%

Mark-up rate reduced by 11%, resulting savings of 60%

## How We Ensure Service Quality & Cost Savings



### TECHNOLOGY

Simplify industrial hiring using innovative digital technologies



### BEST PRACTICES

Fully automate and standardize staffing best practices across industries



### EXPERIENCE

Transform your staffing experience & make it refreshing & enjoyable



### SAVINGS

Passing on guaranteed cost savings back